

**OAK PARK UNIFIED SCHOOL DISTRICT  
5801 E. CONIFER STREET  
OAK PARK, CALIFORNIA 91377  
(818) 735-3206**

**ADDENDUM REGULAR BOARD MEETING – AGENDA #855**

DATE: Tuesday, March 20, 2012  
TIME: 6:00 p.m. Open Session  
PLACE: Oak Park High School  
Presentation Room-G9  
899 Kanan Road  
Oak Park, CA 91377

**ACTION**

**3. HUMAN RESOURCES**

- a. Approve Amended Resolution #12-08 Reducing or Discontinuing Particular Kinds of Service for Classified Employees**

*Education Code 45114 and 45308 requires Board approval in regard to lay off of Classified Employees*

Date: March 13, 2012

Anthony W. Knight, Ed.D.  
Superintendent and Secretary to the  
Board of Education

**AMENDED**

**TO: MEMBERS, BOARD OF EDUCATION**  
**FROM: DR. ANTHONY W. KNIGHT, SUPERINTENDENT**  
**DATE: MARCH 20, 2012**  
**SUBJECT: C.3.a. APPROVE RESOLUTION #12-08 REDUCING OR  
DISCONTINUING PARTICULAR KINDS OF SERVICE FOR  
CLASSIFIED EMPLOYEES**

ACTION

**ISSUE:** Should the Board of Education approve Resolution #12-08 Reducing or Discontinuing Particular Kinds of Service for Classified Employees?

**BACKGROUND:** In considering needs for the 2012-2013 school year, it has been determined that, at this time, staffing must be reduced.

**ALTERNATIVES:**

1. Approve Resolution #12-08 Reducing or Discontinuing Particular Kinds of Service for Classified Employees.
2. Do not approve Resolution #12-08 Reducing or Discontinuing Particular Kinds of Service for Classified Employees.

**RECOMMENDATION:** Alternative #1

Respectfully Submitted:

  
\_\_\_\_\_  
Anthony W. Knight, Ed.D.  
Superintendent

<b>Board Action:</b>	<b>On motion of</b>	_____	<b>, seconded by</b>	_____	<b>, the Board of Education:</b>
<b>VOTE:</b>	<b>AYES</b>	<b>NOES</b>	<b>ABSTAIN</b>	<b>ABSENT</b>	
<b>Iceland</b>	_____	_____	_____	_____	
<b>Laifman</b>	_____	_____	_____	_____	
<b>Pallant</b>	_____	_____	_____	_____	
<b>Rosen</b>	_____	_____	_____	_____	
<b>Yeoh</b>	_____	_____	_____	_____	
<b>Student</b>	_____	_____	_____	_____	

**RESOLUTION OF THE BOARD OF TRUSTEES OF  
THE OAK PARK UNIFIED SCHOOL DISTRICT  
RESOLUTION #12-08  
RESOLUTION REGARDING REDUCING OR ELIMINATING  
PARTICULAR KINDS OF SERVICE FOR CLASSIFIED EMPLOYEES**

**BE IT RESOLVED** that the Board of Education of the Oak Park Unified School District hereby determines that the following positions be abolished or reduce for lack of work and/or lack of funds.

Eliminate three (3) 3.75- hour Instructional Aide I (Kindergarten Aide/DK) positions

Eliminate one (1) 2.55-hour Instructional Aide I (Kindergarten/DK Aide) position

Eliminate one (1) 2.05-hour Instructional Aide I (Kindergarten/DK Aide) position

Eliminate one (1) 1.25-hour Instructional Aide I (Kindergarten Aide/DK) position

Eliminate one (1) Middle School Library/Media Technician position

Eliminate three (3) Elementary School Library/Media Technician positions

**BE IT FURTHER RESOLVED** by the Board of Education as follows:

1. That due to lack of funds and/or lack of work, the number of classified employees and the amount of service rendered shall be reduced by layoff as specified above, pursuant to Education Code 45308.
2. That the Superintendent is directed to give notice of layoff to the affected classified employees pursuant to the requirements of law, and notify each such employees of any displacement rights.
3. That said layoff shall become effective on July 1, 2012, subject to negotiations to the extent required by law.
4. That the employees laid off pursuant to this Resolution shall be eligible for reemployment pursuant to Education Code Section 45298.

**PASSED AND ADOPTED** at a regular meeting of the Governing Board of the Oak Park Unified School District held on March 20, 2012 by the following vote:

AYES: \_\_\_\_\_  
NOES: \_\_\_\_\_  
ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President, Governing Board

I, Mary Pallant, Clerk of the Governing Board of the Oak Park Unified School District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Governing Board at its special meeting held on March 20, 2012.

\_\_\_\_\_  
Clerk, Governing Board